

**COMMUNITY LABOR UNITED**  
**JOB ANNOUNCEMENT—POSITION OPEN IMMEDIATELY**

**Job Title:** Senior Researcher  
**Position:** Full time. Minimum one-year commitment expected. 3-month probationary period.  
**Compensation:** DOE, \$55,000 - \$62,500 with full health benefits, union contract, and retirement plan  
**Closing Date:** This position is open until filled. Applications accepted immediately.

**Organization:**

Community Labor United (CLU) convenes coalitions of community-based and labor organizations to drive strategic campaigns that protect and promote the interests of multi-racial working class communities in Greater Boston and across Massachusetts. Through collaborative research, leadership development, and organizing, CLU works to unite our organizations and communities around a collective plan of action to advance our common vision and agenda for a just and sustainable future.

**Role:**

At CLU, the Senior Researcher works directly with Organizers on one or more campaigns to identify strategic campaign research needs. The Senior Researcher develops and implements a comprehensive research agenda that informs, supports, and is closely coordinated with the campaign agenda, strategy, and action timeline. The Senior Researcher plays a lead role in writing and editing campaign documents, including reports, briefs, presentations, fact sheets, fliers, testimony, and more. In addition to this campaign-based work, the Senior Researcher supports CLU's fundraising and leadership development work, including contributing to grantwriting and popular education curriculum development.

**Responsibilities:**

- Develop research agendas and timelines for CLU's campaigns
- Collaborate and consult with the Organizers, coalitions, and local allies engaged in CLU's work
- Identify and manage resources to implement specific research projects and support CLU's mission
- Oversee research in multiple areas, such as public policy, social science, corporate and financial analysis, etc.
- Oversee research in various methods, such as literature reviews; practitioner interviews; secondary and primary data collection; community-based approaches, quantitative and qualitative analysis, etc.
- Create written and visual materials for different contexts and different audiences, including community and union leaders, policymakers, funders, the press, and the broader public
- Assist with CLU Leadership Institutes and cross-training workshops and events
- Assist with supervision of interns or consultants when appropriate
- Assist with fundraising and development to build the research capacity of CLU
- Assist with CLU events, including fundraisers

**Qualifications**

- 3-5 years experience in research applied to/related to worker, community, and public policy matters
- 3-5 years experience in writing reports and other publications from study findings for a broad audience
- Dedication and commitment to social justice and CLU's organizational mission and goals
- Excellent communication skills (verbal and written)
- Excellent organizational skills and attention to detail
- Proven ability to work independently, meet set deadlines, and work flexible hours
- Proven ability to work well with diverse groups and populations
- Desired: Bilingual in English and Spanish
- Desired: Experience in climate resilience, environmental justice, public transportation, child care, and/or any social or physical public infrastructure
- Desired: Advanced degree in relevant field or substantial alternate research and writing experience

**Women, People of Color and GLBQT strongly urged to apply**

**Applications will only be accepted electronically. Please email a cover letter, resume and three references to Darlene Lombos at [darlene@massclu.org](mailto:darlene@massclu.org). Please include a daytime phone number where we can contact you.**